

<u>MEMORANDUM</u>

TO: Deans – Norman Campus

FROM: André-Denis Wright

Senior Vice President and Provost

DATE: August 24, 2022

SUBJECT: Minimum Faculty and GA Salaries

The minimum annual salary for 1.00 FTE Renewable Term, Tenure Track, and Tenured Instructional Faculty on the Norman Campus are as follows:

Tenured Professor	\$ 70,000
RT Professor	\$ 65,000
T/TT Associate Professor	\$ 55,000
RT Associate Professor	\$ 50,000
TT Assistant Professor	\$ 45,000
RT Assistant Professor	\$ 45,000
RT Lecturer	\$ 40,000
RT Instructor	\$ 36,000

All new hires effective July 1, 2023 or later must be hired at this rate or higher. During FY23, Deans should work to get any continuing employees up to the minimum rate.

The minimum rate for 0.5 FTE graduate assistants (effective August 16, 2022) is \$1,152.50 monthly or \$13,830.00 annually.